COMMONWEALTH OF KENTUCKY OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION

KOSHRC #1431

SECRETARY OF LABOR COMMONWEALTH OF KENTUCKY

COMPLAINANT

VS.

AMERICAN LUMBER COMPANY

RESPONDENT

DECISION AND ORDER

The parties in the above-referenced action shall take notice that pursuant to Section 47(3) of the Rules of Procedure of this Commission, the Recommended Order in this matter was called for review by the Review Commission on May 26, 1988.

After a review of the evidence of record, we have decided that a further reduction in the penalty is necessitated. It has long been established that the Review Commission may direct a reduction of proposed penalty based upon the economic condition of the employer. See, Mason Tool & Engineering, KOSHRC #444, (1978) and L.T. Smith Construction Co., KOSHRC #626, (1980). As we stated in Higdon Construction Co., KOSHRC #1448, (1987), the purpose of the Act is to provide safe working conditions for employees and not to contribute to the financial collapse of the entities which pay those employees' salaries.

We therefore find that a penalty assessment of \$1,000.00 is reasonable under the circumstances of this case.

All other findings and conclusions of the Hearing Officer not inconsistent with this decision and order are hereby AFFIRMED.

s/William H. Shields
William H. Shields, Chairman

s/Carl J. Ruh

Carl J. Ruh, Commissioner

Charles E. Braden, Commissioner

DATED: June 6, 1988

Copy of the foregoing Order has been served upon the following parties in the manner indicated:

Hon. Terry Anderson Assistant Counsel Labor Cabinet Office of General Counsel U. S. 127 South Frankfort, KY 40601 (Messenger Mail)

Mr. J. Wallen American Lumber Co. P. O. Box 681 Monticello, KY 42633 (Cert. Mail #P587 663 060)

This 6th day of June, 1988.

KOSH REVIEW COMMISSION #4 Millcreek Park Route #3, Millville Road Frankfort, KY 40601-9427 PH:/ (502)) 564-6892

Sue Ramsey

Executive Assistant